



## Subject Leader Person Specification

<b>Person Specification for Subject Leader Essential</b>	<b>Desirable</b>
<b>Qualifications and experience:</b> <ul style="list-style-type: none"><li>• Qualified Teacher Status.</li><li>• Show evidence of participation in professional development or further study.</li></ul>	Qualifications and experience:
<b>Knowledge and Skills:</b> <ul style="list-style-type: none"><li>• Ability to deliver good/outstanding lessons</li><li>• Ability to lead and motivate a team of teachers offering support and challenge.</li><li>• Ability to monitor and evaluate the quality of teaching and standards of achievement in the Department.</li><li>• Ability to provide for professional development for other staff.</li><li>• Translate policy into action.</li><li>• Be a positive role model and lead by example.</li><li>• Good ICT skills.</li><li>• A good understanding of current national policy and initiatives in education.</li><li>• A good understanding of a wide variety of teaching and learning styles.</li><li>• A good understanding of curriculum differentiation to meet the needs of pupils of all abilities.</li><li>• A good knowledge and understanding of effective strategies to support to raise attainment.</li><li>• Concern for the needs of individual pupils.</li><li>• Sympathy with the aims and needs of a multicultural school.</li><li>• Evidence of contribution to the wider life of the school.</li></ul>	<b>Knowledge and Skills:</b> <ul style="list-style-type: none"><li>• Experience of teaching post-16</li><li>• Evidence of contribution to the wider life of the school.</li></ul>

<ul style="list-style-type: none"> <li>• Evidence of involvement with parents.</li> <li>• A good understanding of current national policy and initiatives in education.</li> <li>• A thorough knowledge of the Curriculum area.</li> <li>• A clear understanding and detailed knowledge of effective strategies for ensuring participation and raising achievement <ul style="list-style-type: none"> <li>• Sound knowledge of relevant Health &amp; Safety issues</li> </ul> </li> <li>• An awareness of current ICT developments and their application in teaching.</li> </ul>	
<p><b>Personal Qualities:</b></p> <ul style="list-style-type: none"> <li>• Good communications skills.</li> <li>• Flexible and adaptable.</li> <li>• Hardworking.</li> <li>• Sense of humour.</li> <li>• Positive attitude to changes</li> <li>• Ambitious for self and the department</li> <li>• Ability to work under pressure and meet deadlines.</li> </ul>	